

Center for Competency-Based Learning & Development (CBLD) was established in 2007 in Singapore and provides a complete range of services relating to competency-based learning and development, technology solutions and consultancy services. CBLD offers HR consultancy, On-The-Job Training (OJT) Consultancy, Business Transformation, and strengths coaching services. CBLD is a leading and experienced competency & skills framework development & design company.

CBLD is an Approved Training Organization (ATO) under SkillsFuture Singapore (SSG) providing WSQ training for the following :

- Human Resources Workforce Skills Qualifications (WSQ) Programs targeting HR professionals
- Environmental Cleaning Workforce Skills Qualifications (WSQ) focusing on the skills development for the Cleaning Industry at the national level
- Service Excellence Workforce Skills Qualifications (WSQ) for service professionals across industries

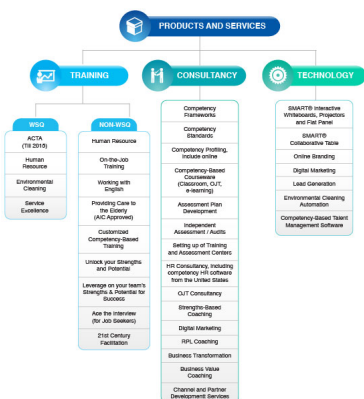
CBLD is a part of the national initiative along with SSG through an MOU signed on August 2018 to promote adoption of SSG's Industry-Based Skills Framework in TalentGuard Software among enterprises in Singapore. Read more [here](#) .

Other training programs offered by CBLD include:

- Caregivers program (appointed by Agency for Integrated Care under the Ministry of Health) for individuals who are taking care of the elderly at home
- On-The-Job Training (OJT) courses for Consultants, Managers, Developers, and Instructors who aim to set up an OJT framework for organizations
- Working with English for foreign workers and individuals with little or no knowledge of the English Language
- Discover your strengths and unlock your potential training programs for individuals and teams who want to achieve their goals and be successful in life and working in a team

Other products offered by CBLD include:

- Learning Technologies (appointed re-seller of SMART interactive products from Canada)
- Talent Management software (appointed re-seller of Talent Guard software from the US)



CBLD is also a proud member of the following:

- [Strategic Association of Professional Training-Consulting Organisations \(SAPTCO\)](#)
- [Environmental Management Association of Singapore \(EMAS\)](#)
- [Singapore PMC Certification](#)
- [skillsSG ventures](#)

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