



Develop & Implement Strategies for Competency-Based Talent Management

Who should attend:

HR Consultants, HR Business Partners, HR Directors, HR Managers, Mid-level HR Professionals

Duration:

2 Days (16 hours)

PROVEN WAY TO ENSURE CONSISTENCY AND SUCCESS IN AN ORGANIZATION

You have hired the best in the industry but are you able to retain them? Are you bringing out the best in them? Successful organizations do not stop at talent acquisition. They continue to develop and nurture their talents to maximize their potential in meeting business goals. In return for the time and effort in developing them, the talents are motivated to stay and contribute, thus, creating a win-win situation for both the organization and the talent.

This course will equip learners with practical skills, knowledge and attitudes to develop talent management strategies and implement talent management programs that are integrated with other human resource and business functions which are required for talent recognition, management, retention and development; a proven way to ensure continuity and success in an organization.

LEARNING OUTCOMES

- Develop a talent management strategy
- Determine organizational talent capability and succession planning
- Integrate talent management programs with human resource and business functions
- Identify talent gaps within the organization
- Facilitate the use of talent management tools and processes
- Monitor and review talent management processes



Participants will receive “Certificate of Completion” from CBLD upon completion of the training program.